



## **Global Sight Initiative Gender Analysis**

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**Location:** Seva Office

**Time Period:** 29 May – 17 August (12 weeks); 40 hours/week

### **QUALIFICATIONS**

- MPH student
- Experienced researcher
- Understanding of gender and their relevance in socio-economic dynamics
- Strong analytical and presentation skills

### **PAYMENT**

Commensurate with experience

### **APPLICATION PROCESS**

Please submit your cover letter and resume to [internships@seva.org](mailto:internships@seva.org)  
Application window will end on April 30, 2018.

### **BACKGROUND**

Seva is a global nonprofit eye care organization that transforms lives and strengthens communities by restoring sight and preventing blindness. We train local eye care providers and develop self-sustaining eye programs around the world. Together we provide critical eye care to underserved communities, especially women, children, and indigenous peoples. Seva has helped 4 million blind people regain their sight in more than 20 countries.

Globally, more women than men are affected by visual impairment and the majority of people who are blind are women. Studies have found a number of barriers that keep women from accessing eye care, including lack of awareness of efficacy and availability of treatment, geographic and cultural obstacles to obtaining care, and perceived inability to pay for care, among others.

### **SCOPE OF WORK**

The purpose of this scope of work is to complete a literature review of existing barriers and enablers for women to access eye care and healthcare more broadly. As a second

step, analyze existing data from partner hospitals to identify those hospitals that consistently serve more women or those hospitals that have seen an increase in the number of women seeking and receiving services at their hospital. Based on this data, key informant interviews will be conducted to better understand what strategies were introduced to see improved and sustained gender equity. Feedback will be compiled into a report that notes successful strategies supported by case studies.

**Final Deliverable:**

Presentation that details successful strategies to increase the number of women seeking and receiving eye care services presented to key stakeholders at Seva

## **PROPOSED APPROACH**

### **Phase 1: Literature review**

Conduct literature review of barriers and enablers to women accessing eye care services, as well as accessing healthcare in different regions.

**Timeframe: est. 120 hours**

**Deliverable:** Prepare paper of the findings, including strategies used to enable women to receive the care that they need, organized regionally.

### **Phase 2: Data analysis by gender**

Compile existing data sheets, analyzing information by gender to determine which hospitals consistently see more women and which hospitals have seen an increase in the number of women seeking and receiving services.

**Timeframe: est. 120 hours**

**Deliverable:** Summarized report highlighting findings from analysis and analyzed data

### **Phase 3: Key Informant Survey**

Based on findings from data analysis, develop list of questions for key informant interviews. Conduct key informant interviews with partner hospitals. These interviews would be facilitated by Seva and mentor institutions.

**Timeframe: est. 100 hours**

**Deliverable:** Questionnaire, reviewed and approved by Seva. Results from key informant interviews

### **Phase 4: Report of recommendations**

Building from the feedback of the interviews plus supplementary literature review, prepare report of recommendations of successful strategies to increase the number of women seeking and receiving services.

**Timeframe: est. 140 hours**

**Deliverable:** Draft of report for feedback. Final presentation incorporating input on draft